AFFILIATE COMPENSATION PLAN

Revision: November 23, 2026 | Updated compensation terms

This document sets out the updated compensation provisions for CONNECT 5 Rewards. It should be read with the Affiliate Agreement and Policies and Procedures. The existing Compensation Plan should be reconciled against this revision before it replaces the published plan.

1. Eligible CONNECT services and CV

The monthly retail prices are CONNECT $55.99; CONNECT+ $89.99; CONNECT Pro $119.99. No CONNECT service setup or activation fees are charged. Commissionable volume (CV) remains 50, 75, and 100 respectively. CV is not the retail subscription price.

Service	Monthly price	Monthly CV
CONNECT	$55.99	50
CONNECT+	$89.99	75
CONNECT Pro	$119.99	100

2. Seven-day trial and 14-day refund window

New CONNECT customers receive seven calendar days of service without a monthly service charge. No CV or commissions arise from a trial enrollment. On Day 8, the first monthly fee is charged unless the customer canceled before that charge. Following successful payment, the first monthly service payment is subject to a 14-calendar-day money-back guarantee. A qualifying refund reverses the associated CV and commissions. The guarantee covers CONNECT services only, not the separate CONNECT 5 Rewards annual Business Center fee.

3. Personal customer commissions

An eligible affiliate receives 10% of qualifying personal-customer CV each paid month, subject to the compensation rules, customer payment status, and adjustments. At the current CV schedule, illustrative monthly personal-customer commissions are $5.00 for CONNECT, $7.50 for CONNECT+, and $10.00 for CONNECT Pro. These are commission calculations based on CV, not percentages of retail prices.

4. Forced matrix commissions

The program uses a forced 5-wide, 6-level matrix, filled breadth-first, left to right, under the placement rules. Commission rates on qualifying matrix CV are:

Level	Positions at level	Rate
1	5	8%
2	25	7%
3	125	6%
4	625	5%
5	3,125	4%
6	15,625	3%

Only unlocked levels generate payable matrix commissions. Own subscription CV is not counted in the affiliate's own matrix. Enrollment-line personal commissions and matrix-line commissions are separate calculations. Existing CV routing and placement rules remain subject to the governing Policies and Procedures.

5. Affiliate qualification and Business Center

The separate CONNECT 5 Rewards Affiliate Business Center fee is $79 annually. An affiliate has 60 days to enroll at least one active paying personal customer to qualify for placement. A trial-only customer does not qualify. Under the existing program design, a $19.95 extension provides another 60 days, subject to the published qualification and renewal rules. Trial and guarantee status of customers does not itself change an already placed affiliate's matrix position.

6. Ranks and one-time achievement bonuses

The established one-time bonus amounts are Gold $10; Sapphire $25; Ruby $50; Emerald $100; Diamond $200; Double Diamond $500; Triple Diamond $1,000; Presidential Diamond $2,500. Silver has no stated one-time bonus. Rank thresholds and level-unlock details must be copied from the approved rank schedule before publication; this revision does not invent or modify those thresholds. For new rank qualification, trial customers do not count, and customers in their 14-day guarantee period should be shown as pending until their guarantee expires without refund. This proposed rank-finalization rule requires confirmation against the approved plan.

7. Commission accrual and refund adjustments

After a successful eligible service payment, CV may be displayed provisionally while the 14-day guarantee remains open. If the payment is refunded, reversed, disputed, charged back, or found ineligible, associated CV, commissions, and bonuses are reversed or adjusted. Adjustments after payout may create a negative ledger balance to offset future payments, subject to the Policies and Procedures. Affiliates should see trial, paid-pending-guarantee, and finalized customer statuses separately in their back office.

8. Commission periods and payment schedule

Each commission month closes at 11:59 p.m. Pacific Time on the last calendar day of that month. Eligible commissions for that month are scheduled for payment on the 10th of the second following calendar month: January → March 10; February → April 10; March → May 10. Payments are subject to qualification, reconciliation, the $25 minimum payout threshold, required tax/banking information, and lawful holds. Payments are by direct deposit under the Policies and Procedures. Whether the 10th is the initiation date or required receipt date, and treatment of weekends and banking holidays, must be specified before publication.

9. Earnings representations and compliance

Compensation is earned from bona fide eligible customer service purchases, not merely from recruitment or enrollment. No earnings or rank are guaranteed. Affiliates must use approved, substantiated earnings statements and comply with the Affiliate Agreement and Policies and Procedures. The Company may correct erroneous calculations consistent with those documents and applicable law.

10. Implementation and precedence

This November 23, 2026 update supersedes inconsistent older published descriptions of service prices, setup fees, trial CV, the service guarantee, and commission payment dates, subject to required notice and effective-date provisions. It does not replace other unchanged Policies and Procedures or Affiliate Agreement provisions. Any conflict must be resolved under the documents' governing order-of-precedence provisions.

Items for legal and operational confirmation before publication

- Confirm the approved complete rank qualification and level-unlock table, including higher ranks.
- Confirm whether 14-day guarantee customers count toward initial 60-day affiliate qualification and rank advancement.
- Specify the payment-date weekend/holiday rule and whether payment is initiated or received on the 10th.
- Ensure enrollment, checkout, affiliate back office, commission statements, and governing agreements use the same dates and terms.

Prepared as an updated plan for review and adoption. Revision date: November 23, 2026.